

ANNEX

**DECISION No 2024/02
OF THE REGIONAL STEERING COMMITTEE
OF THE TRANSPORT COMMUNITY**

of 14 November 2024

**amending Decision 2019/3 of the Regional Steering Committee of the Transport
Community of 5 June 2019**

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,

Having regard to the Treaty establishing the Transport Community, and in particular
Article 24(1) and Article 30 thereof,

HAS ADOPTED THIS DECISION:

Sole Article

In Decision No. 2019/3 of the Regional Steering Committee of the Transport Community of
5 June 2019, Article 10.4 of Annex II, ‘Staff Regulations of the Transport Community’, is
amended and shall read as follows:

‘10.4 Maternity Leave

- (a) Pregnant women shall be entitled, upon production of a medical certificate, to
20 weeks of maternity leave with full pay. The leave shall start not earlier than
six weeks before the expected date of confinement shown in the certificate and
end not earlier than 14 weeks after the date of confinement. In the case of a
caesarean section, multiple or premature birth or the birth of a child with a
disability or serious illness, the duration shall be 24 weeks. Premature birth for
the purposes of this provision is a birth taking place before the end of the 34th
week of pregnancy. In case of serious danger either for the mother or the child,
maternity leave may commence earlier, upon presentation of a medical
certificate recommending earlier maternity leave. In all cases, maternity leave
shall start at the latest on the actual date of confinement.

- (b) The entitlement to maternity leave is retained in full if the child dies at birth or soon after.
- (c) Annual leave may be taken immediately, without interruption, after the maternity leave.
- (d) The staff member may return to work before the end of her maternity leave, provided she submits a medical certificate showing that she is fit to carry out her duties.'

Done in Belgrade on 30 December 2024

For the Regional Steering Committee

The President

J. Radoujic